| <u>Division</u> | <u>Branch</u> | <u>Section</u> | <u>Matter</u> | <u>Issue</u> | <u>Gender</u> | Age Bracket | Employment Type | Allegation Category | Allegation Details | Allegation cat #2 Allegation details | Suspension | <u>Case</u> Status | | utcome atus | <u>Letter</u> | <u>Outcome</u> |
|------------------------------|----------------|----------------|------------------------------------|---------------------|---------------|----------------|--------------------------|---|--|--------------------------------------|------------|-----------------------|----|----------------|----------------|--------------------------|
| Transport for Brisbane | Bus Operations | | Case Mgmt - Misconduct | Misconduct | Male | | Bus Operator | Failure to secure bus and / o cash tin | failed to conduct his bus check at the end of his run and left a passenger asleep on the bus in the depot yard. | | | Closed | CI | osed | Please Explain | Reminder of expectations |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Misconduct | Misconduct | Female | | Bus Operator | Failure to follow Council procedures | The driver had her mother on board during route and she did not tag on at the start of the trip. | | | Closed | CI | osed | Please Explain | Formal Warning |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Misconduct | Misconduct | Male | | Bus Operator | WH&S - Mobile phone | Using mobile phone and only 1 hand on the wheel for approx. 9 minutes. At one stage, no hands on the wheel. | | | Closed | Cl | osed | Please Explain | Formal Warning |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Misconduct | Misconduct | Male | | Bus Operator | Inappropriate, rude and/or aggressive behaviour | Bus Operator requested two female passengers to come to the front of the bus and then proceeded to direct them to "get off" the bus as they had incorrectly scanned on at the rear door instead of the front door. | , | | Closed | CI | osed | Please Explain | Reminder of expectations |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Poor Performance | Poor Performance | Male | | Bus Operator | Poor performance | Issues with performance, attendance and high number of accidents during Lette requested to advise that a permanent position may not be offered at the end of the | r | | Closed | Cl | osed | Please Explain | Final Warning |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Poor Performance | Poor Performance | Male | | Bus Operator | Child left behind | On 2 occasions, refused a child to board the bus. One for lack of funds and another for a large denomination notes. | | | Closed | Cl | osed | Please Explain | Final Warning |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Misconduct | Misconduct | Male | | Bus Operator | Child left behind | Refused to carry a passenger who was a school-aged child. Driver instructed the child to return home and obtain fund from parents before attempting to cathch the bus. | | | Closed | Cl | osed | Please Explain | Formal Warning |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Poor Performance | Poor Performance | Male | | Trades/ Bus Assistant | WH&S - Unsafe driving behaviour | advised that he blacked out whilst driving a bus in the yard and colided with another bus causing \$18,000 damage. FFR Assessment found no medical condition contributed to the accident. | er | | Closed | Cl | osed | Please Explain | Formal Warning |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Misconduct | Misconduct | Male | | Bus Operator | WH&S - Unsafe driving behaviour | was observed driving on the wrong side of the road across double white lines travelling towards a cyclist with passengers on board | | Yes | Closed | Cl | osed | Show Cause | Dismissal |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Misconduct | Misconduct | Male | | Bus Operator | Driving unlicenced / expired DA | A routine check of depots found that had an expired DA. He was on the road at the time and was relieved of duty immediately so he could become compliant. | | | Closed | Cl | osed | Please Explain | Formal Warning |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Misconduct | Misconduct | Male | | Bus Operator | Harassment - Assault of passenger | assaulted a male passenger after he entered the bus and | | Yes | Closed | CI | osed | Show Cause | Dismissal |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Misconduct | Misconduct | Male | | Bus Operator | WH&S - Mobile phone | used his mobile device and drove with one hand through roundabouts between UC St Lucia and Boomerang St. | Q | | Closed | CI | osed | Please Explain | Formal Warning |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Misconduct | Misconduct | Male | | Bus Operator | WH&S - Reversing without a spotter (no damage incurred) | Reversing without a spotter in the Depot Yard | | | Closed | CI | osed | Please Explain | Final Warning |
| Transport for Brisbane | Bus Operations | | Case Mgmt - Corrupt Conduct | Corrupt Conduct | Male | | Bus Operator | Failure to follow run print | Bus Operator left his bus parked near his residence between shifts instread of returning the bus to the Depot between shifts. | | | Closed | Cl | osed | Please Explain | Formal Warning |
| | | | | | | | | | | | | | | | | |

| Transport Bus Operation for Brisbane | Case Mgmt - Poor Performance | Poor Performance | Male | В | Bus Operator | Failure to follow Council procedures | Failure to notify of absence from the workplace. Did not apply for Annual Leave for a holiday to Fiji WH&S - Failure to Fiji to wear seat belt | re A safety audit was being conducted | Closed | Closed | Please Explain | Formal Warning |
|--|---|--------------------------|--------|---|----------------|---|---|--|--------|--------|----------------|--------------------------|
| Transport Bus Operation for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Т | Trades | Inappropriate, rude and/or aggressive behaviour | lost his temper at work and kicked some holes in the wall of the office. | on the | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operation for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | В | Bus Operator | WH&S - Reversing without a spotter (damage incurred) | Reversing at QSBS and hitting the wall. Damaging both the bus and the wall. | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operation for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | В | Bus Operator | Failure to secure bus and / o cash tin | failed to check his bus before leaving the terminus resulting in a customer being trapped in the bus | When reviewing CCTV - reversed | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operation for Brisbane | Case Mgmt - Poor Performance | Poor Performance | Male | В | Bus Operator | Poor performance | Ongoing performance concerns regarding customer complaints and issues. | without a | | Closed | Please Explain | Formal Warning |
| Transport Bus Operation for Brisbane | Case Mgmt - Poor Performance | Poor Performance | Male | Т | Trades | WH&S - Failure to follow saf work practices | was undertaking wheel nut tightening and had gone for his meal break and had forgotten to complete the job. | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operation for Brisbane | Case Mgmt - Misconduct | Poor Performance | Male | В | Bus Operator | WH&S - Reversing without a spotter (no damage incurred) | Reversing without a spotter QSBS | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operation for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | В | Bus Operator | WH&S - Failure to follow saf work practices | was observed removing the CCTV fuse from the fuse box after it was reported the CCTV camera's were not working on bus | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operation for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | В | Bus Operator | Harassment - Assault of passenger | grabbed a school student on the shoulder and spoke to the student in an inappropriate and threatening manner. | Yes | Closed | Closed | Show Cause | Final Warning |
| Transport Bus Operation for Brisbane | Case Mgmt - Poor Performance | Misconduct | Male | В | Bus Operator | WH&S - Impairment (not at work) | Bus Operator injured their right foot and thigh outside of work trying to jump over a fence. | | Closed | Closed | Please Explain | Reminder of expectations |
| Transport Bus Operation for Brisbane | Case Mgmt - Reportable Misconduct | Reportable Misconduct | Male | S | Salaried Staff | Failure to follow Council procedures | Employee failed to pay an apprentice the correct penalty rates for starting prior to 7am. | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operation for Brisbane | Case Mgmt - Misconduct | Misconduct | Female | В | Bus Operator | WH&S - Mobile phone | Commentline received alleging Bus Operator was talking on their mobile phone while driving. | | Closed | Closed | Please Explain | Reminder of expectations |
| Transport Bus Operation for Brisbane | Case Mgmt - Misconduct | Misconduct | Female | В | Bus Operator | Failure to secure bus and / o cash tin | or Failing to pay in revenue. | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operation for Brisbane | Case Mgmt - Reportable Misconduct | Reportable Misconduct | Male | В | Bus Operator | Failure to follow run print | Bus Operator failed to follow their run print by parking their bus near their residential address for their meal break instead of returning to the Depot. | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operation for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | В | Bus Operator | | Reversed bus without a spotter at the Calamvale Shopping Centre 'Turnaround' to avoid a parked car. Incident report was submitted. | | Closed | Closed | Please Explain | Formal Warning |

| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Ви | Bus Operator | Harassment - Racial | Refused to allow a passenger on baord as they were wearing a Burqa | | | Closed | Closed | Please Explain | Final Warning |
|---|------------------------------------|---------------------|--------|----|--------------|---|---|------------------------|--|--------|--------|----------------|--------------------------|
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Ві | Bus Operator | Inappropriate, rude and/or aggressive behaviour | Inappropriate behaviour towards a customer and ongoing poor performance. | Poor performance | Yes | Closed | Closed | Show Cause | Dismissal |
| Transport Bus Operations for Brisbane | Case Mgmt - Poor Performance | Poor Performance | Male | Ви | Bus Operator | Failure to secure bus and / o cash tin | r Failure to check bus at the inala Interchange terminus which resulted in a sleeping passenger in the vehicle when returned to Willawong Bus Depot | | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Ві | Bus Operator | Child left behind | Bus Operator challenged a child entering the bus who had insufficient funds on their go card Child left the bus and was subsequently left behind. | 1. | | Closed | Closed | Show Cause | Dismissal |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Вц | Bus Operator | WH&S - Reversing without a spotter (no damage incurred) | Bus Operator reversed without a spotter when parking his bus in the depot. | >, | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Ви | Bus Operator | Failure to follow run print | Bus Operator had become lost at the beginning of his run and had missed the first two stops which resulted in children being left behind. | s Child left behind | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Ви | Bus Operator | Child left behind | Bus Operator did not allow a shool child on to their bus who had missed their stop and wished to be taken to the correct stop. | | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Ви | Bus Operator | WH&S - Reversing without a spotter (no damage incurred) | Bus Operator reversed without a spotter down Queens Wharf Road. | | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Ви | Bus Operator | WH&S - Mobile phone | Bus Operator was using a mobile phone while driving which resulted in heavy breaking on several ocasions. | | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Ві | Bus Operator | | Bus Operator reversed without a spotter and collided with a parked 4WD while on a blank run. No damage reported | | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Female | Ви | Bus Operator | Revenue / pay-in issue | Revenue report highlighted Bus Operator had not collected much revenue since October 2016. Bus Operator admits to lettering elderley travel free. | | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Вц | Bus Operator | WH&S - Reversing without a spotter (no damage incurred) | Bus Operator reversed their bus without a spotter and left it parked on a walkway | | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Ві | Bus Operator | Driving without due care and attention | Bus Operator reversed without a spotter and sideswiped a car and damaging the bus. | | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Ві | Bus Operator | WH&S - Unsafe driving behaviour | Commentline received from the member of the public along with Dashcam footage of dangerous driving. | | | Closed | Closed | Please Explain | Reminder of expectations |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Ви | Bus Operator | Inappropriate, rude and/or aggressive behaviour | Abusive and aggressive behviour to other road users. | WH&S - Mobil phone | e Use of mobile phone while driving | Closed | Closed | Please Explain | Formal Warning |

| _ | | | | | | | | _ | | | |
|---|------------------------------------|---------------------|--------|--------------|---|--|----|--------------------|----------------------|-----------------------|----------------|
| Transport Bus Operations for Brisbane | Case Mgmt - Poor Performance | Poor Performance | Male | Bus Operator | Poor performance | High number of bus defects reported by Bus Operator, many unfounded. | No | Closed | Closed | Show Cause | Resignation |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Reversing without a spotter (no damage incurred) | Bus Operator reversed without a spotter while completing a blank run. | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Female | Bus Operator | WH&S - Unsafe driving behaviour | Bus Operator braked suddenly / violently causing school children to crash into seats inside bus. Bus Operator then stopped the bus and berrated school children for their behaviour. | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Driving without due care and attention | d Bus operator failed to apply handbrake causing the bus to roll forward and run over a pedestrian traffic sign. | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Child left behind | Bus Operator allegedly left two teenage passengers behind and did not adhere to the No child left behind policy. | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Driving without due care and attention | d 4 allegations: 1 - Passenger left on bus while driver was on meal break 2 - Attempting to drop off passengers in an unsafe location 3 - Child left behind, | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Poor Performance | Poor Performance | Male | Bus Operator | Driving without due care and attention | 4 - Aggressive driver behaviour d Customer complaint of erratic driving by Bus Operator. Further investigation gound Bus Operator not wearing seat belt and run had been cut without autorisation. WH&S - Failure to wear seat belt | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Poor Performance | Poor Performance | Male | Bus Operator | Poor performance | Bus Operator left their Bus abandoned in the city for their meal break instead of returning to Depot. | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Mobile phone | Bus Operator was observed on CCTV footage using his mobile phone while operating a Council bus following a complaint. | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Poor Performance | Poor Performance | Male | Bus Operator | Failure to follow run print | Failed to follow run print which resulted in primary school students being left behind. | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Driving without due care and attention | Bus Operator was observed the Depot Operations Team Leader to be wearing a white earpiece in their right ear. | | Closed | Closed | Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Unsafe driving behaviour | Bus Operator involved in a road rage incident which was repoted to NCC. Bus Operator has a history of aggressive driving behavoiur and poor customer service. | | Managem ent action | Manager ent actio | n Please Explain n | Final Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Poor Performance | Poor Performance | Male | Bus Operator | WH&S - At fault accident | Bus Operator hit the rear end of a stationary car causing substantial damage along with other performance concerns. | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Poor performance | It is alleged that Dalinger carried out the following actions which results in Poor Performance/Misconduct: | | Closed | Closed | Please Explain | Final Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Inappropriate workplace behaviour | Reversing without a spotter Bus Operator behaved poorly toward a Driving School Trainer who was requested to observe / evaluate the Bus Operator due to ongoing accidents on road. The Bus Operator then displayed similar behaviour towards their Team Leader during the evaluation of the report. | | Closed | Closed | Please Explain | Formal Warning |

| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Speeding | received 2 infirngement notices on one day, inbound and outbound by the same speed camera | Closed | Close | d Please Explain | Formal Warning |
|---|------------------------------------|---------------------|--------|--------------|---|--|--------|-------|------------------|----------------|
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operato | Child left behind | Bus Operator directed a student to disembark the bus at Mt Ommaney rather than at Yallambee Rd, Mt Ommaney where the student wanted to travel too. The student was on a service and did not have a Go Card but had cash to pay for their fare. | Closed | Close | d Please Explain | Final Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Reversing without a spotter (no damage incurred) | Bus Operator reveresed without a spotter at Stop 1C in the QSBS. | Closed | Close | d Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Poor Performance | Poor Performance | Male | Trades | Poor performance | changed two wheels on a bus and failed to secure them with wheel nut retainers. | Closed | Close | d Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Misconduct | Misconduct | Female | Bus Operator | Driving unlicenced / expired DA | Bus Operators Drivers Authorisation had expired, he drove a bus the next day. | Closed | Close | d Please Explain | Formal Warning |
| Transport Bus Operations for Brisbane | Case Mgmt - Poor Performance | Poor Performance | Male | Bus Operator | Failure to follow run print | Bus Operator failed to follow their run print which resulted in the bus running early and school students being left behind. | Closed | Close | d Please Explain | Formal Warning |

| <u>Division</u> <u>Brau</u> | nnch <u>Section</u> | <u>Matter</u> | <u>Issue</u> | Gender | Employment Type | Allegation Category | Allegation Details | Allegation cat #2 Allegation details Suspens | sion <u>Ca</u> | ase Status C | Case Manager | Outcome Letter Status | <u>Outcome</u> |
|-----------------------------|---------------------|----------------------------|---------------------|--------|-----------------|---|--|--|----------------|------------------|--------------|----------------------------------|---------------------|
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Inappropriate rude and/or aggressive behaviour | Bus. Operator assaulted two other Bus Operators. On 15 May 17 assaulted two BOs. One BO approached to advise that he had moved another bus so he could park his bus in some is reported to have grabbed the employee by the shirt and starting saying he was going to hit the other employee. If the other employee walked past and is reported to have started yelling at this employee that he was going to punch him. | Yes | CI | osed | | Closed Show Cause | Dismissal |
| Transport for Brisbane Bus | Operations | Case Mgmt - Misconduct | Misconduct | Female | Bus Operator | WH&S - Mobile phone | CommentLine complaint received for children being left behind. Review of the CCTV footage showed that the childrend did not hail the bus but the operator was using their mobile phone on speaker whil operating the bus. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Trades | Failure to follow Council procedures | has failed to adhere to his roster hours of 7.30 - 4.30pm without a FWA. Hours worked are 8-8.30am to 5-5.30om. A remindor was sent to | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Trades | Failure to follow Council procedures | failed to advise Council of an injury sustained while at work. While working on a bus injured his knee and failed to report the injury worked the following two days and then reported the injury when he called in sick and did not come to work | | СІ | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Female | Bus Operator | Inappropriate workplace behaviour | Allegations of rude and agressive behaviour and poor performance. Five customer complaints received in March 2017: | Inappropriate rude and/or aggressive | М | anagement action | | Manage Please Explainment | Final Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Driving unlicenced / expired DA | 1/3/17 - Failed to stop for intending passenger Bus Operator failed to renew their Drivers Authorisation. | behaviour | CI | osed | | action Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Failure to follow safe work practi | Altered seat belt so it stays loose ite | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Reversing without a spotter (no damage incurred) | Bus Operator reversed a bus without a spotter on | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Unsafe driving behaviour | School service: use of mobile phone red light heavy braking creating safety hazard reverse without spotter | | CI | osed | | Closed Please Explain | Final Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Poor Performan | ce Poor Performance | Male | Bus Operator | WH&S - Reversing without a spotter (damage incurred) | Bus Operator reversed without a spotter which resulted in the bus str king an overhanging branch casusing panel damage. And Incident Report was completed following the incident. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Mobile phone | TransLink Comment Line was received advising that the Bus Operator was using a mob le phone while driving the bus. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Female | Bus Operator | Failure to secure bus and / or cash tin | Bus Operator had not been paying in revenue daily. Bus Operator took \$18.40 in fares and did not pay in for seven days. Further investigation revealed this behaviour had been ongoing for several months. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Inappropriate workplace behaviour | distribute religious materials on bus | | CI | osed | | Closed Please Explain | Final Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Female | Bus Operator | WH&S - Mobile phone | Bus Operator was observed by a member of the public using a mobile phone while driving. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Reversing without a spotter (no damage incurred) | Bus Operator reveresed without a spotter at Garden City Interchange Holding Bay and parked the bus. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Driving without due care and attention | Bus Operator stopped in Queen Street Bus Station in Stop 1H. While at the stop the bus was in gear and the handbrake was not applied. The B/O went to check for lost property. The bus moved forward and crashed into the wall of the bus station. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Trades | WH&S - Reversing without a spotter (damage incurred) | reversed a bus without a spotter to gain access to the battery hatch. As a result the bus was reversed into a contractor's ute parked behind the bus resulting in damage to the bus and the contractor's utes bumper bar and number plate. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Speeding | Bus Operator has received three speeding infringement in a 6 onth timeframe. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Reversing without a spotter (no damage incurred) | Bus Operator reversed without a spotter on two occasions. | WH&S - Unsafe Bus Operator struck driving behaviour a tree and damaged | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Unlawfu ly opening property (Council and others employees') | The Bus Operator removed a pair of prescription eyeglasses from Garden City depot counter lost property. | the bus while | CI | osed | | Closed Please Explain | Reminder of expecta |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Driving without due care and attention | The Bus Operator collided with a guard raile on Ipswich Road Moorooka. | | CI | osed | | Closed Please Explain | Reminder of expecta |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Inappropriate rude and/or aggressive behaviour | A TransLink complaint was received alleging the Bus Operator engaged in inappropriate behaviour with a customer. CCTV ootage shows the bus operator conversing and engaging with customer. The driver and customer hug and the customer gives the driver a kiss on the cheek. | No | CI | osed | | Closed Show Cause | Final Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Reversing without a spotter (damage incurred) | Bus Operator reveresd without a spotter and caused damage to another bus. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | o Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Child left behind | During the school holidays the Bus Operator failed to allow a school aged student to trave on their service. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Failure to follow run print | Bus Operator left bus parked at Albany Creek while competing in a | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Driving unlicenced / expired DA | Bus Operator drove for a shift and a half with an experied Drivers Authorisation. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Unsafe driving behaviour | Bus Operator was observed reading a book wit le driving on two separate occasions. | Failure to follow Bus Operator did Council procedures not have their | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Red light | TransLink Comment Line was received advising that the Bus Operator failed to stop at a red light. | driver's licence and · · | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Poor Performan | ce Poor Performance | Male | Bus Operator | Failure to secure bus and / or cash tin | Bus Operator failed to check his bus at the terminus and brought a sleeping passenger back to Willawong Bus Depot. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Mobile phone | A Translink CommentLine complaint was received a leging the Bus Operator was using his mobile phone while operating a Council Bus. As a result, the bus did not stop for a stop sign. | WH&S - Stop sign | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | Failure to follow run print | Bus Operator took bus home for his meal break. | | СІ | osed | | Closed Please Explain | Reminder of expecta |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Speeding | Multiple complaints received: 25/03/17: Speeding infringement | WH&S - Unsafe Run Print bus left driving behaviour unattended and red light. | CI | osed | | Closed Show Cause | Resignation |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Reversing without a spotter (damage incurred) | reversed a bus without a spotter into a fence causing damage to the bus and the fence. | rigine. | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Poor Performan | ce Poor Performance | Male | Bus Operator | Poor performance | Bus Operator placed silver duct tape on the speaker in the cabin as the volume was too loud and there is no volume controller. | | CI | osed | | Closed Please Explain | Reminder of expecta |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Reversing without a spotter (no damage incurred) | Bus Operator reversed without a spotter in the QSBS without contacting the QSBS Officer in Charge. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Unsafe driving behaviour | Bus Operator entered a round about without realising another vehicle travelling through the roundabout. To evade an accident the Bus Operator took evasive action and lsot control of the bus. The Bus Operator was not wearing a seatbelt which resulted in the Bus Operator falling out of his seat. The bus then hit a traffic sign which fell and damaged another vehicle. the bus hit a traffic is and ended up perpendicualir to traffic flow. | WH&S - Failure to No wear seat belt | CI | osed | | Closed Show Cause | Dismissal |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Mobile phone | Bus Operator used a mob le phone while operating a Council bus which resulted in a failure to stop at a red light. | WH&S - Red light The Bus Operator Yes failed to stop at a red light on two | CI | osed | | Closed Show Cause | Resignation |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Poor Performan | ce Poor Performance | Male | Salaried Staff | Poor performance | Employee not meeting work requirement or deadline of their route planing role. | | М | anagement action | | Manage Please Explainment action | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Red light | Bus Operator failed to stop at a red light in Mt Gravatt resulting in a near miss with another vehicle. | | CI | osed | | Closed Please Explain | Formal Warning |
| Transport for Brisbane Bus | s Operations | Case Mgmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Reversing without a spotter (damage incurred) | The Bus Operator reversed the bus without a spotter at Griffith University and struck the awning over the bus stop resulting in a hole in the near side upper corner panel. But Operator comleted Bus incident Report. | | CI | osed | | Closed Please Explain | Formal Warning |

| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Red light | Bus Operator failed to stop at a red light in QSBS resulting in a near miss with another Council Bus. | | Closed | Closed Please Explain Formal V |
|---------------------------------------|---|---------------------|---|---|---|-------------------|--|
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Inappropriate rude and/or aggressive behaviour | Bus Operator advised his Team Leader of an incident that occurred with another motorist where he verabally abused and threatened the motorist. | Yes | Closed | Closed Show Cause Final War |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Inappropriate rude and/or aggressive behaviour | Bus Operator was aggressive with other road users at Garden City Interchange when pulling in to off load and pick up passengers. Three cars were parked in the bus stop the Operator was trying to service as a result of the Kiss and Ride being full. The Bus Operator used his horn repeatedley banged on the rof the second car and opened the door of the third car and said something to the driver then slammed the door closed. | of | Closed | Closed Please Explain Final War |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Smoking | Bus Operator was observed smoking inside and outside of the bus after a TranLink Cuommt Line complaint was received. CCTV Footage also ident fied mobile phone use and not wearing seatbelt while operating bus. | WH&S - Mobile phone | Closed | Closed Please Explain Formal W |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&5 - Mobile phone | A Translink CommentLine complaint was received a leging the Bus Operator was using his mobile phone while operating a Council Bus. | | Closed | Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Failure to follow run print | Bus Operator failed to start his run at the first stop. Queen Street. As a result approximately 20 people were left behind. | | Closed | Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Driving without due care and attention | n Bus Operator failed to apply handbrake causing the bus to roll forward and collide with another parked bus it the depot yard. | | Closed | Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Mobile phone | As a result of an unrelated police query regarding CCTV from an inbound was observed using his mobile phone on a Council bus on 25 June 2017. | | Closed | Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Mobile phone | Bus Operator was using their mobile phone while driving on Coronation Drive. | | Closed | Closed Please Explain Reminde |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Driving without due care and attention | Bus Operator pulled over to the side of the road to answer a phone call while running blank. The Bus Operator failed to apply the handbrake and the bus rolled forward and made contact with a parked vehicle causing damage to the bus and the vehicle. | | Closed | Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Female Bus Operator | WH&S - At fault accident | Bus Operator struck and injured a pedestrian who was crossing the road on a green walk signal. | WH&S - Impairment At the time of the incident a portable | Closed | Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Poor Performance Misconduct | Male Bus Operator | WH&S - Speeding | Bus Operator received an infiringement notice for travelling 70km/h in a 60km/h zone on Mains Road MacGregor. | audio device can be | Management action | Manage Please Explain Final War |
| Transport for Brisbane Bus Operations | Case Mgmt - Poor Performance Poor Performance | e Male Bus Operator | Failure to secure bus and / or cash tin | Bus Operator failed to complete the bus closing procedure which resulted in a sleeping passenger being left on the bus at the Depot. | | Closed | action Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Speeding | Bus Operator received two separate speeding infringements while travel ing through the Legacy Way tunnel. | | Closed | Closed Please Explain Reminde |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Female Bus Operator | WH&S - Unsafe driving behaviour | While driving on MacGregor Street Garden City Interchange the Bus Operator pulls out into traffic and fails to enter the Garden City Interchange. As a result the bus continues forward and makes contact with a stationary parked bus resulting in damage to both buses. | | Closed | Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Driving unlicenced / expired DA | Bus Operator's Drivers Authorisation expired and he proceeded to drive on 3 occasions without a valid DA | | Closed | Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Failure to fo low safe work practices | Bus Operator parked in front of the fire emergency egress between platforms 3A and 3B in the QSBS then left the bus annatended without not fying OIC. | WH&S - Reversing Bus Operator without a spotter reversed without a | Closed | Closed Please Explain No further |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Mobile phone | A TransLink Commentline complaint was received a leging the Bus Operator was using their mobile phone while operating a Council bus. | (no damage spotter to move | Closed | Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Mobile phone | TransLink Commentline received alleging the Bus Operator was texting on a mobile phone while driving on Adelaide Street Brisbane. | | Closed | Closed Please Explain Formal W |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Trades | Failure to follow Council procedures | The employee failed to arrive to work on time on multiple occasions and failed to appropriately notify the workplace. | | Closed | Closed Please Explain Formal W |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Red light | Depot Operations Team Leader witnessed the Bus Operator fail to stop at a red light whilst leaving the Depot. | | Closed | Closed Please Explain Formal W |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Mobile phone | A Council employee observiced the Bus Operator using a mob le phone while returning to the depot | | Closed | Closed Please Explain Formal W |
| Transport for Brisbane Bus Operations | Case Mgmt - Poor Performance Poor Performance | e Male Bus Operator | Failure to follow run print | Two TransLink Commentline complaints were received due to an employee running early by 11 minutes. | | Closed | Closed Please Explain Formal W |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Female Bus Operator | Driving without due care and attention | The Bus Operator falled to apply the handbrake while moving the bus in the holding bay all Langlands park. As a result, the bus collided with the Council meal room resulting in damage to the bus and Council property. | | Closed | Closed Please Explain Reminde |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Red light | A TransLink Customer Link complaint was received stating that the Bus Operator failed to stop at a red light while turning from Melbourne Street onto Grey Street Brisbane. | | Closed | Closed Please Explain Formal W |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Inappropriate rude and/or aggressive behaviour | Bus Operator displayed rude and innappropriate behaviour toward a customer who was trying to enter the bus | Driving without due Bus Operator | Closed | Closed Please Explain Final War |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Unsafe driving behaviour | Bus Operator stopped suddenly on a pedestrian crossing where pedestrians had to manourer around the bus. The Bus Operator reversed the bus into the vehicle behind. | door on a No | Closed | Closed Show Cause Dismissal |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Child left behind | A TransLink Commentline complaint advised that the Bus Operator refused travel to a school aged child due to insufficient funds on their Go Card. | | Closed | Closed Please Explain Reminde |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Driving without due care and attention | n Translink commentine complaint received of bus driving dangerously on 6/9/2017 for braking suddenly speeding missing the South bank station going through red light. | Failure to follow Failed to stop at Council procedures Southbank Station. | Closed | Closed Please Explain Final War |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Failure to follow Council procedures | Bus Operator cleaned his personal vehicle using Council's bus wash without permission. | Council procedures - Southbalk Station. | Closed | Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | WH&S - Speeding | Bus Operator received two speeding infringement notices while operating a Council Bus in the Airport Link Tunnel. | | Closed | Closed Please Explain Formal V |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Inappropriate workplace behaviour | Bus Operator used abusive language toward another Bus Operator | | Closed | Closed Please Explain Formal W |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Revenue / pay-in issue | Bus Operator failed to collect revenue between 1 October 2016 and 1 October 2017. A review of CCTV Footage shows that the Bus Operator failed to take monies from passengers. | | Closed | Closed Please Explain Formal W |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | | Bus Operator displayed rude and innappropriate behaviour toward a school aged student boarding the bus. | | Closed | Closed Please Explain Reminde |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | | no Bus Operator was observed reversing a bust at the Countess Street meal room holding area without a spotter. The Bus Operator was training new Bus Operators at the time. | | Closed | Closed Please Explain Formal W |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Trades | damage incurred) Failure to follow Council procedures | Employee failed to report a workplace injury until five days after the incident. The employee submitted a Workers' Compensation claim. | | Closed | Closed Please Explain Reminde |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Bus Operator | Inappropriate workplace behaviour | Bus Operator used inappropriate language toward a colleague. After a Performance Meeting he told two Team Leaders "He'll get it" and then went to the colleague and said "you're meat mate you're gonna get ityou're gonna get ityou're gonna get ityou're gonna get ityou're gonna get | Breach of social The night of the | | Show Cause Final Wa |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male Trades | Failure to follow Council procedures | Employee failed to fo low the correct CNG processes for moving CNG cylinders resulting in unkown damage. The Employee further failed to report the incident. The incident cost T/B approximately \$20 000 in reportable loss. | media Performance Meeting the Bus | | Please Explain Reminde |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male trades | Failure to follow Council procedures | Employee injured themselves at work and failed to report the incident for five days. | | | Please Explain Reminde |
| Transport for Brisbane Bus Operations | Case Mgmt - Misconduct Misconduct | Male trades | Failure to follow Council procedures | Employee failed to fo low the correct CNG processes for moving CNG cylinders resulting in unkown damage. The Employee further failed to report the incident. The incident cost TfB approximately \$20 000 in reportable loss. | | | Please Explain Reminde |
| | | | | | | | |

Please Explain Reminder of Expect

Transport for Brisbane Bus Operations

| ensport for Brisbane Bus Operations | Case M | gmt - Misconduct | Misconduct | Male | Bus Operator | WH&S - Reversing without a spotter (damage incurred) | Bus Operator reversed their bus without a spotter after taking a wrong turn and they tried to re enter the Busway. The Operator ran over a "No Entry" sign which caused damage to the bus. |
|-------------------------------------|--------|-----------------------|--------------------|------|--------------|--|--|
| ensport for Brisbane Bus Operations | Case M | gmt - Misconduct | Misconduct | Male | | Inappropriate rude and/or aggressive behaviour | Two TransLink Commentline complaints were received due to the Bus Operator using inappropriate language toward high school students. |
| ensport for Brisbane Bus Operations | Case M | gmt - Poor Performano | e Poor Performance | Male | Bus Operator | Child left behind | A TransLink Customer Link complaint was received alleging that the Bus Operator did not allow a school aged student to travel on their service due to the student not having a GoCard. |
| ensport for Brisbane Bus Operations | Case M | gmt - Misconduct | Misconduct | Male | Bus Operator | Failure to follow run print | Bus Operator failed to follow their run print which resulted in the bus running early on multiple occasions. |



WH&S - Speeding Review of the CCTV footage for the first incident show the